

Employer Portal

User Guide

Idaho Department of Labor

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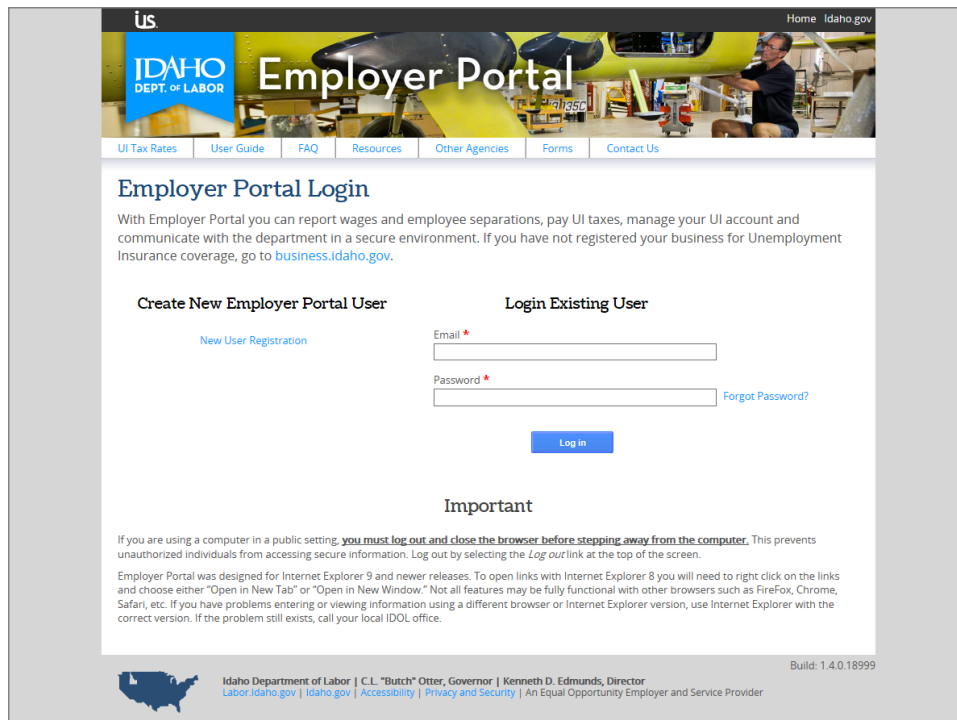


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Employer Portal Overview

The Employer Portal is a Web-based application developed and supported by the Idaho Department of Labor. It is a self-service tool that allows Idaho employers to securely manage account information related to unemployment tax and benefits directly with the Idaho Department of Labor.

The screenshot shows the Employer Portal login page. At the top, there's a header with the Idaho Department of Labor logo and the text "Employer Portal". Below the header is a navigation bar with links: UI Tax Rates, User Guide, FAQ, Resources, Other Agencies, Forms, and Contact Us. The main content area is titled "Employer Portal Login". It contains a paragraph explaining the portal's purpose and a link to "business.idaho.gov". Below this, there are two sections: "Create New Employer Portal User" with a "New User Registration" link, and "Login Existing User" with fields for "Email" and "Password", a "Forgot Password?" link, and a "Log in" button. At the bottom, there's an "Important" section with a warning about public settings and a "Log out" link. The footer includes the Idaho Department of Labor logo, contact information for C.L. "Butch" Otter, Governor, and Kenneth D. Edmunds, Director, and a "Build: 1.4.0.18999" label.

The Employer Portal User Guide is a manual created to help Idaho employers properly navigate and use Employer Portal. This manual explains the processes that can be completed in the Employer Portal coupled with relevant background information.

Employer Portal URL: <https://Labor.Idaho.gov/EmployerPortal>

Navigation Options

The Employer Portal uses standard navigation techniques that provide employers easy access required information. These includes *tile* navigation and *tab* navigation.

Tile Navigation

The Employer Portal displays a series of green, square tiles that depict an image and description. Each tile acts as a gateway to screens where specific functions can be performed.



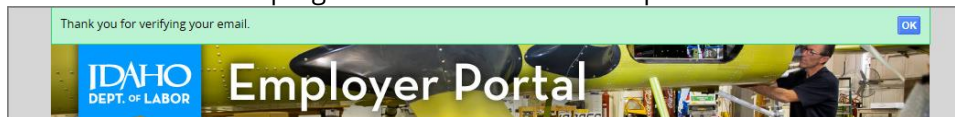
Tab Navigation

The Employer Portal displays a series of white and green tabs used to manage employer information. When a tab is selected it defaults to white. When a tab is not selected, it defaults to green.

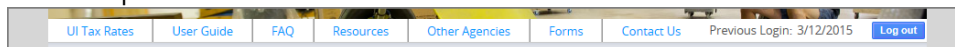
Special Features

The Employer Portal uses a number of special features throughout the site.

- **Success Dropdown Bar** - A green *success dropdown bar* is viewable at the top of the screen after successfully saving information. It displays different success messages related to the actions completed on the screen below it. Remove the dropdown bar by simple clicking the blue **ok** button located on the top right-hand corner of the dropdown bar.

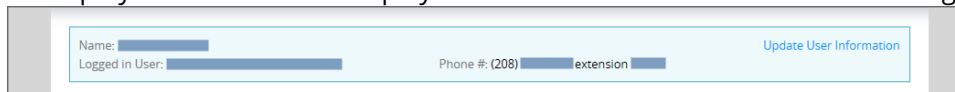


- **Main Menu** - A *main menu* at the top of each screen displays a series of hyperlinks that provide access to important information.



- UI Tax Rates links to the annual Unemployment Insurance Tax Rate Class Array.
- User Guide links to the Employer Portal User Guide PDF for employers.
- FAQ links to a list of frequently asked questions about Employer Portal.
- Resources links to a list of other helpful websites employers can use as resources.
- Other Agencies links to a list of other state agency websites.
- Forms links to a list of forms that are available to employers.
- Contact Us links to the contact information for Idaho Department of Labor.

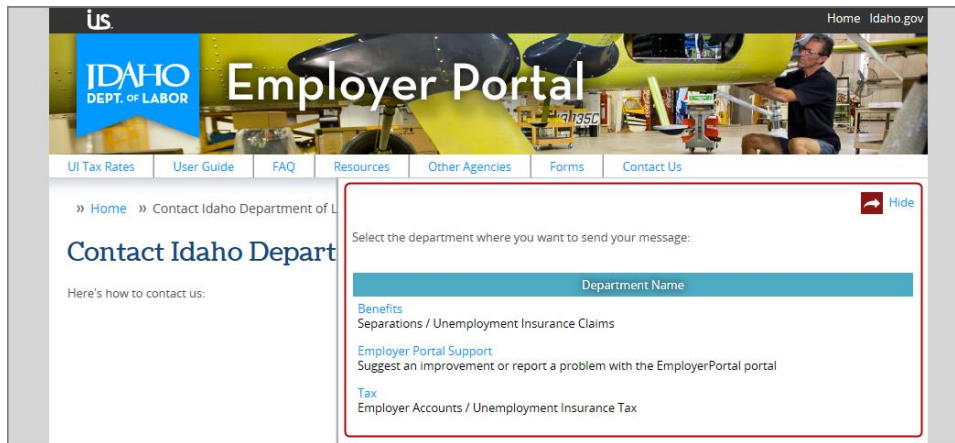
- **Badge** - A blue *badge* at the top of each screen of a logged in Employer Portal user displays the user profile's basic information. When an employer has been selected for data management, basic employer information is displayed below the user information in the badge.



- **Site Navigation** - A simple *site navigation* displays the screen to which a user has navigated, allowing quick movement from one area to another within Employer Portal.



- **Slider Screen** - A white *slider screen* flies out from the right-hand side of each screen when actions requiring data entry are selected. A slider screen is outlined in red in the image below.



How-To Processes

The Employer Portal provides access to specific actions that can affect details on an employer account.

Each *how-to process* contained herein provides step-by-step instructions to help each registered user better navigate the Employer Portal and manage employer information.

Click on a single *how-to process* listed below to be redirected to that section of the user guide.

- ☆ Register a New User
- ☆ Login to Employer Portal
- ☆ Reset a Forgotten Password
- ☆ Grant a User Access to Employer Data
- ☆ Contact the Idaho Department of Labor
- ☆ Send a New Secure Email Message
- ☆ Reply to a Secure Email Message
- ☆ Update User Information
- ☆ Change the Selected Employer
- ☆ Manage Your User Roles for an Employer
- ☆ Manage Authorized User Roles for an Employer
- ☆ Manage the Employer PIN
- ☆ Manage Employer Addresses
- ☆ Manage Employer Worksites
- ☆ Manage Employer Contacts
- ☆ Manage Also Known As Names
- ☆ File a Quarterly Report or Pay Taxes Online
- ☆ New Hire Reporting
- ☆ View the Benefit Charges for an Employer
- ☆ Sign Up for Electronic Claim Notification
- ☆ Report an Employee Separation

Register a New User Profile

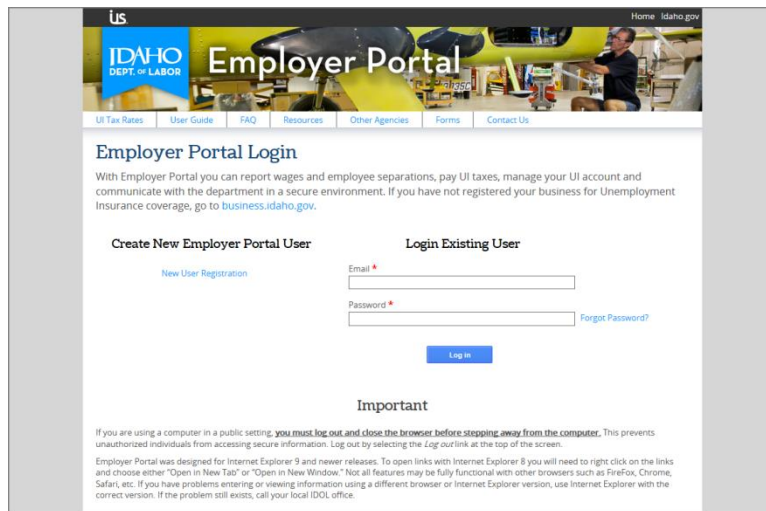
How To: Register a new user profile to access employer information on the Employer Portal.

Each new business entity that compensates workers for services rendered is required to register as a business with Idaho Business Registration online at <http://business.idaho.gov/>.

If the business was set up in IBR with an email address, an Employer Portal user profile is automatically set up using the same email address.

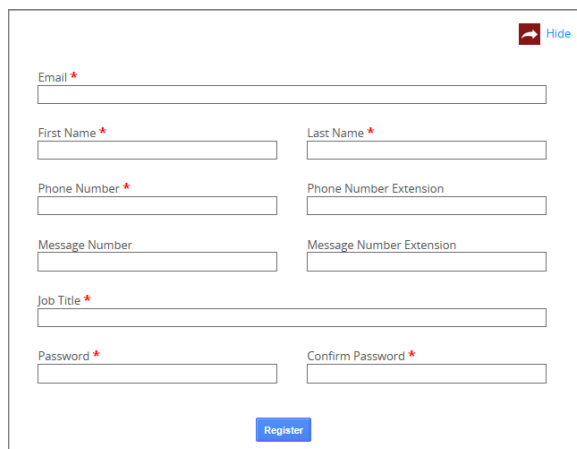
If the business was set up in IBR without an email address, an Employer Portal user profile must be manually set up so that employer information can be properly managed.

Begin on the Employer Portal login screen.

The screenshot shows the 'Employer Portal Login' page for the Idaho Department of Labor. At the top, there's a navigation bar with links like 'UI Tax Rates', 'User Guide', 'FAQ', 'Resources', 'Other Agencies', 'Forms', and 'Contact Us'. Below the navigation bar, the page title is 'Employer Portal Login'. A sub-header reads: 'With Employer Portal you can report wages and employee separations, pay UI taxes, manage your UI account and communicate with the department in a secure environment. If you have not registered your business for Unemployment Insurance coverage, go to business.idaho.gov.' There are two main sections: 'Create New Employer Portal User' with a 'New User Registration' link, and 'Login Existing User' with fields for 'Email' and 'Password', a 'Forgot Password?' link, and a 'Log In' button. At the bottom, there's an 'Important' notice about public settings and a disclaimer about browser compatibility.

Click the **New User Registration** hyperlink.

A slider screen will be displayed on the right-hand portion of the screen.

The screenshot shows a 'New User Registration' form. It has a 'Hide' button in the top right corner. The form contains several input fields: 'Email' (required), 'First Name' (required), 'Last Name' (required), 'Phone Number' (required), 'Phone Number Extension', 'Message Number', 'Message Number Extension', 'Job Title' (required), 'Password' (required), and 'Confirm Password' (required). A blue 'Register' button is located at the bottom center of the form.

Enter information into the available fields. A red asterisk indicates a required field. The user profile will not be created unless all required fields are filled in using the correct format.

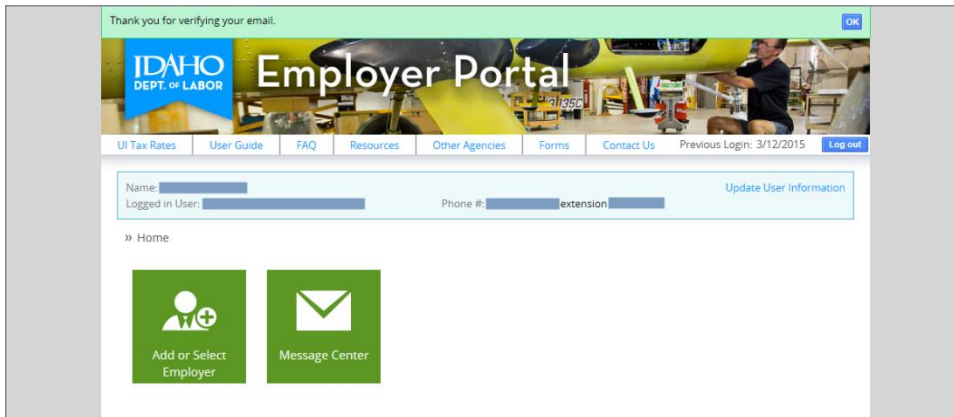
Click the **Register** button to create a new user profile. A verification email is sent to the email address indicated during the registration process and the **Verify Your Email** screen is displayed.

Before continuing to the Employer Portal Login screen the email address must be verified.

To do this, open the email and click the *verify email address* link provided.

If the email cannot be found, click the **Resend Verification Email** button to have an additional verification email sent to the same email address.

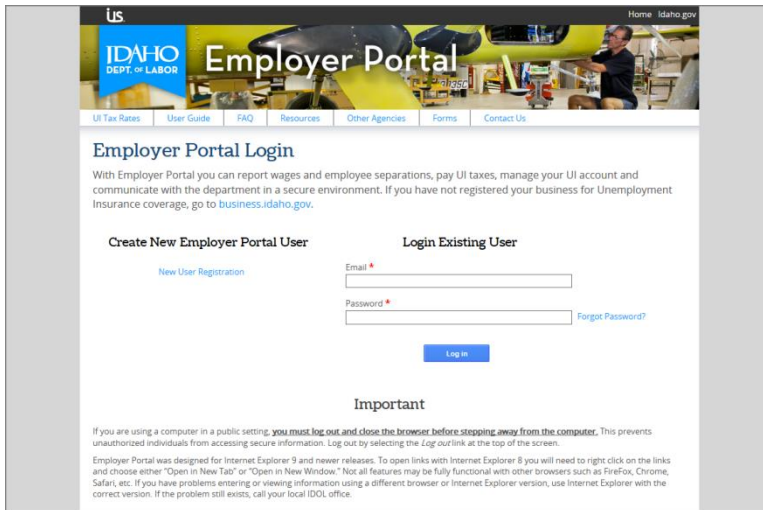
After clicking the link, the user's home screen on the Employer Portal can be accessed as seen below. A green success dropdown bar confirms the email was verified and the user profile has been activated.



Login to Employer Portal

How To: Login to an existing user profile in the Employer Portal.

Begin on the Employer Portal login screen.



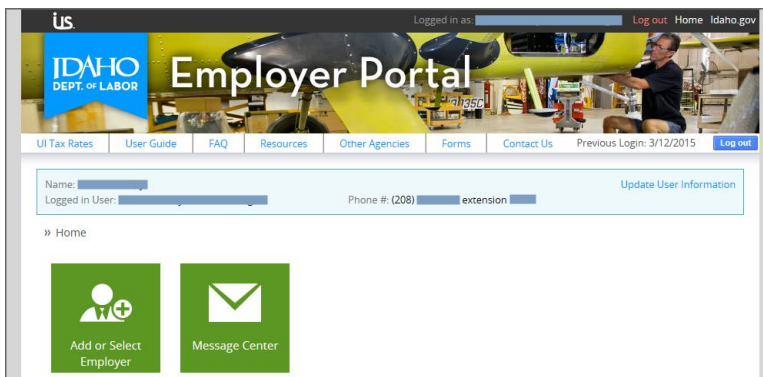
The screenshot shows the 'Employer Portal Login' page for the Idaho Department of Labor. The page has a header with the IDAHO DEPT. OF LABOR logo and a navigation bar with links: UI Tax Rates, User Guide, FAQ, Resources, Other Agencies, Forms, and Contact Us. The main content area is titled 'Employer Portal Login' and includes a brief description of the portal's functions. Below this, there are two sections: 'Create New Employer Portal User' with a 'New User Registration' link, and 'Login Existing User' with input fields for 'Email' and 'Password', a 'Log in' button, and a 'Forgot Password?' link. At the bottom, there is an 'Important' section with a warning about public settings and a note about browser compatibility.

Type the user's email address that is used on the user profile. It is required to login.

Type the user's password created by the user or received as a temporary password. It is required to login.

- If the user profile is established manually on the Employer Portal site, an employer account must be linked to the user. See the Grant a User Access to Employer Data how-to process.
- If the user profile is established automatically by the IBR program, the associated employer account will be automatically linked with the user that has administrator permissions for that employer account.
- After five attempts to login, a user will be locked, requiring Idaho Department of Labor staff to unlock the user and allow access to the Employer Portal once again.
- Once logged in, if a user profile is inactive in Employer Portal for more than fifteen minutes the user is automatically logged out.

Click the **Login** button to access the Employer Portal and display the user's home screen. Each screen will display different tiles depending on the permissions level of the user.

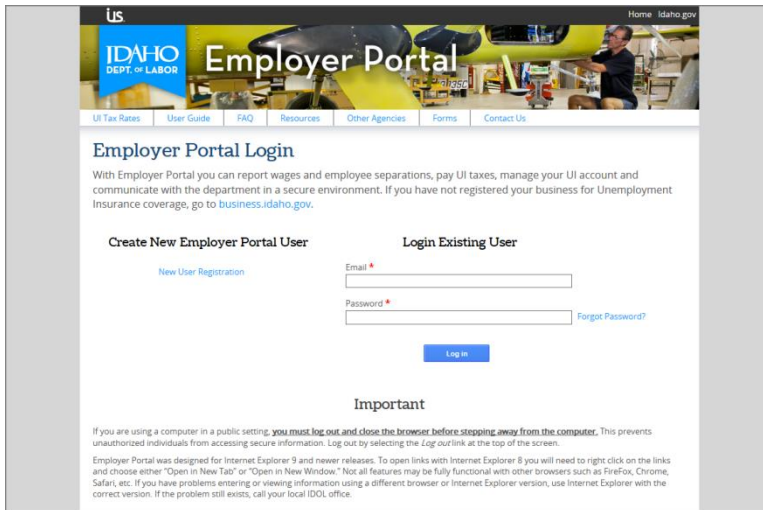


The screenshot shows the 'Employer Portal' home screen after a successful login. The header includes the IDAHO DEPT. OF LABOR logo and a navigation bar with links: UI Tax Rates, User Guide, FAQ, Resources, Other Agencies, Forms, and Contact Us. The main content area displays the user's login information: 'Name: [redacted]', 'Logged in User: [redacted]', and 'Phone #: (208) [redacted] extension [redacted]'. There is a 'Log out' button and a 'Previous Login: 3/12/2015' timestamp. Below the login information, there are two green buttons: 'Add or Select Employer' and 'Message Center'.

Reset a Forgotten Password

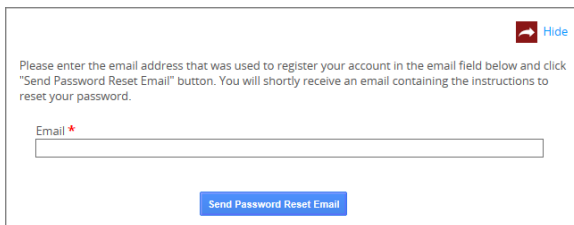
How To: Reset a forgotten password for an existing user profile in the Employer Portal.

Begin on the Employer Portal login screen.



The screenshot shows the 'Employer Portal Login' page. At the top, there's a navigation bar with links: UI Tax Rates, User Guide, FAQ, Resources, Other Agencies, Forms, and Contact Us. Below the navigation bar, the page title is 'Employer Portal Login'. A sub-header reads: 'With Employer Portal you can report wages and employee separations, pay UI taxes, manage your UI account and communicate with the department in a secure environment. If you have not registered your business for Unemployment Insurance coverage, go to business.idaho.gov.' There are two main sections: 'Create New Employer Portal User' with a 'New User Registration' link, and 'Login Existing User' with fields for 'Email' and 'Password', a 'Log in' button, and a 'Forgot Password?' link. Below these is an 'Important' section with a warning about public settings and a note about browser compatibility.

Click the **Forgot Password** hyperlink to access the Password Reset slider screen.

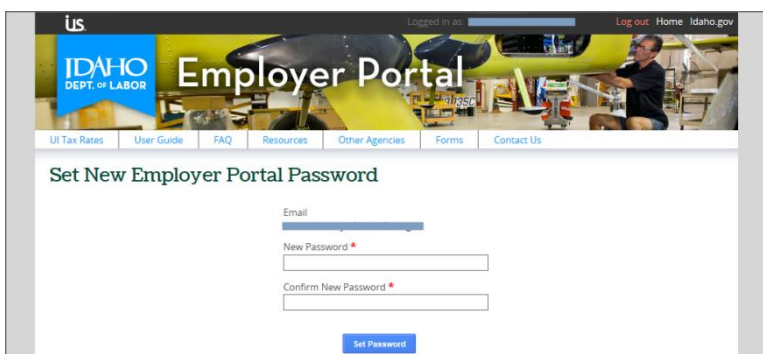


The screenshot shows a 'Password Reset Email' screen. It has a 'Hide' button in the top right corner. The main text says: 'Please enter the email address that was used to register your account in the email field below and click "Send Password Reset Email" button. You will shortly receive an email containing the instructions to reset your password.' There is an 'Email' field with a red asterisk and a 'Send Password Reset Email' button.

Type the user's email address that is used for all Employer Portal communication in the email field.

Click the **Send Password Reset Email** button. Once the email has been sent the slider screen will disappear, and a green success drop-down bar will be displayed at the top of the screen.

Access the *Employer Portal – Password Reset* activity notification email, click the hyperlink provided and an Internet browser opens to the Set New Employer Portal Password screen.



The screenshot shows the 'Set New Employer Portal Password' screen. It has a 'Logged in as' field and a 'Log out' button in the top right corner. The main text is 'Set New Employer Portal Password'. There are three fields: 'Email' (with a dropdown arrow), 'New Password' (with a red asterisk), and 'Confirm New Password' (with a red asterisk). There is a 'Set Password' button at the bottom.

Enter a new password in the Password field and reenter it a second time in the Confirm Password field.

Note: This must be a different password from the previous password.

Click the **Set Password** button. This will be the new password to use when logging in to Employer Portal.

Grant a User Access to Employer Data

How To: Grant a user profile access to an employer account for data management.

Note: A single user can have access to multiple roles for managing data on multiple employer accounts.

User profiles are assigned permissions to various roles for an employer account that correlate to the actions that user will perform once logged in to Employer Portal. Administrator users can manage a wider range of employer information, send secured email messages to Idaho Department of labor staff and control other user's permissions for the specified employer account. Administrators receive emails each time a new user requests permissions to the employer.

Log in to the Employer Portal and access the user's home screen.



Click the **Add or Select Employer** tile.

Click the **Add Employer** tab to request access to an employer's information for data management.

A screenshot of the "Add New Employer" form. At the top, there are two tabs: "Add Employer" (selected) and "Select Employer". Below the tabs, the title "Add New Employer" is displayed. A note states: "Please enter the Employer Account Number and Personal Identification Number. If you do not have the PIN, leave the field blank and select Add Employer or contact us for assistance." There are two input fields: "EAN *" and "PIN". Below the fields are two buttons: "Add Employer" and "Cancel".

Type the 10-digit employer account number into the EAN field.

Note: Providing only an EAN sends an email to the administrator for the employer account requesting the permissions indicated on the following screen.

Type the 6-digit personal identification number in the PIN field.

Note: Providing a PIN along with the EAN sets up the user profile in an administrator role for the employer, granting access to view and manage all employer information and the ability to add, edit and delete users for that employer.

A screenshot of the "Add New Employer" form showing the roles section. The form has fields for "EAN:", "DBA:", and "Name:". Below these fields is a table of roles with checkboxes. The roles are: Admin, Manage UI Tax Filing, Manage Tax Addresses, Manage Benefits Addresses, Manage Also Known As, Manage Separations, View Benefit Charge Statements, Manage Worksites, and Manage Contacts. All checkboxes are checked. At the bottom of the table is a button labeled "Request Selected Roles".

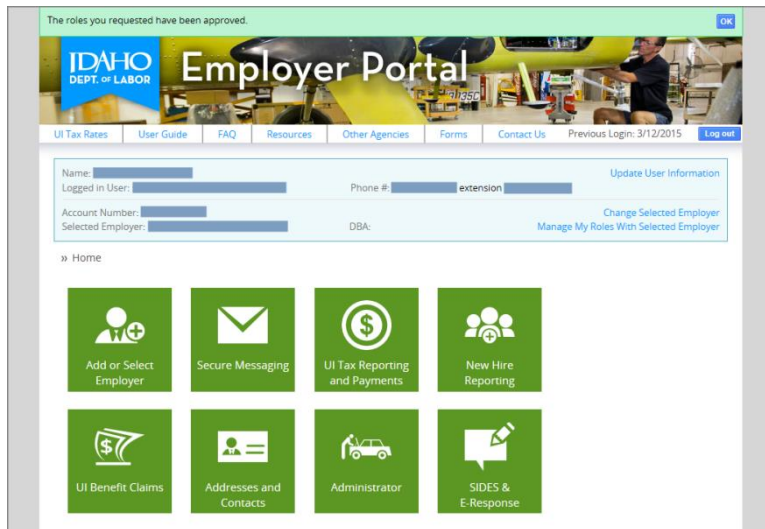
Select the check box underneath each area of functionality that is required by the user.

- If a PIN was not keyed during the user's roles request, by default all boxes are not checked and each role being requested must be manually selected.
- If a PIN was keyed during the user's roles request, by default all boxes are checked. The user will be granted all the permissions to all roles.

Click the **Request Roles** button to attain access to the roles requested.

- If a PIN was not keyed during the request, access to the employer account will remain in a pending state until an administrator approves the request, granting access.
- If a PIN was keyed during the request, the user will be granted permission as an administrator on the employer account.

The screen refreshes to the user profile home screen, displaying tiles for each functional area the user was granted access to. A success dropdown bar is displayed at the top of the screen, indicating that new roles have been approved. An email is also sent to the user profile email address, indicating what action occurred.



Contact the Idaho Department of Labor

How To: Find contact information for Idaho Department of Labor without being logged in to Employer Portal.

Begin on the Employer Portal home screen.

Click the **Contact Us** menu hyperlink to access the Contact Idaho Department of Labor screen.



Click the **Contact Us Form** hyperlink to send an email message directly to Idaho Department of Labor.

A slider screen displays the departments to which an email message can be sent.

The slider screen displays a list of departments under the heading 'Select the department where you want to send your message:'. The departments listed are: Benefits, Separations / Unemployment Insurance Claims, eServices Support, Suggest an improvement or report a problem with the eServices portal, Tax, and Employer Accounts / Unemployment Insurance Tax. A 'Hide' button is visible in the top right corner.

Select a **department name** to access the message slider screen for that department.

The message slider screen for 'eServices Support' contains the following fields: 'To: eServices Support', 'Your Name *', 'Your Email Address *', 'Your Phone Number *', 'Your Business Name', 'Your Business EAN', 'Your ECORE Username (Legacy Users)', 'Subject *', and 'Your Message *'. A 'Send' button is located at the bottom. A note states: 'NOTE: Include as much information as possible so we can best assist you. However, keep in mind that emails are not secure. You should not include sensitive information such as social security numbers. To send a secure message to the department, log in and use Secure Messaging.'

Enter required details and attach supporting files to assist in the communication process, ensuring there is enough detail in the request for staff to understand it and respond promptly and accurately.

Click the **Send** button to send the email to Idaho Department of Labor. The slider will disappear.

Send a New Secure Email Message

***How To:** Send a secure email message to Idaho Department of Labor while logged in to Employer Portal.*

Log in to the Employer Portal and access the user's home screen.



Click the **Secure Messaging** tile to access the *Secure Messaging* tab as seen below.

A screenshot of the "Secure Messaging" tab in the Employer Portal. It shows a breadcrumb trail "» Home » Secure Messaging" and two tabs: "Secure Messaging" (active) and "Contact Us". The main heading is "Secure Messaging". Below it is a "New Message" button with an envelope icon. To the right, under "Filter By:", there are two radio buttons: "My Messages For Selected Employer" (selected) and "All Of My Messages". At the bottom, it says "No messages."

Click the **New Message** button to send a secure email message directly through the Employer Portal.

A slider will display the departments that a secure message can be sent to.

A screenshot of a department selection slider. It has a "Close" button in the top right. The text "Select where you want to send your message:" is at the top. Below it is a blue bar labeled "Department". Underneath the bar is a list of departments: "Appeals", "Benefits", "Employer Portal Support", "Tax", "Wage & Hour", and "Workforce Development Training Fund".

Select one of the hyperlinks under the Department heading to send a secure message to appeals, benefits, tax, wage and hour, workforce development training fund or Employer Portal support. After clicking one, the secure email message slider will appear with the selected department listed in the *To* section and your user profile name and email address in the *From* section.

A screenshot of the secure email message form. It has a "Close" button in the top right. The form includes fields for "To" (pre-filled with "Tax"), "From" (pre-filled with the user's name and email), "Phone Number", "Phone Extension", "Employer" (a dropdown menu with "None" selected), "Subject" (with a red asterisk), and "Message" (with a red asterisk). The "Message" field has a rich text editor toolbar. Below the message field is a section for "File Attachments" with a list of allowed file types and a "Browse..." button. At the bottom is a "Send" button.

Certain fields will be auto-populated but can be changed if necessary.

An employer can be listed if the email is in reference to a specific employer account, but it is not required.

Type a subject of the email in the Subject field. It is a required field.

Type a message on the Message box. It is a required field.


Attach any files relevant to the communication that will assist in the investigation by staff.

Click the **Send** button to send the secure email message including any attachments to the department or individual indicated on the email. A green slider dropdown will appear at the top of the screen indicating that the message was sent successfully. The Secure Messaging tab will refresh to display the new message in a table.

[» Home](#) » Secure Messaging

Secure Messaging [Contact Us](#)

Secure Messaging

 [New Message](#)

	Subject	FAN	SSN	Date/Time	Started By
				3/16/2015 8:44 A	

Show entries

Showing 1 to 1 of 1 entries

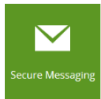
[Previous](#) [Next](#)

Search:

Reply to a Secure Email Message

How To: Reply to a secure email message from Idaho Department of Labor while logged in to Employer Portal.

Log in to the Employer Portal and access the user's home screen.




Click the **Secure Messaging** tile to access the *Secure Messaging* tab as seen below.

» [Home](#) » Secure Messaging

Secure Messaging [Contact Us](#)

Secure Messaging

 [New Message](#)

Subject	EAN	SSN	Date/Time	Started By
			3/16/2015 8:44 A	

Show entries

Showing 1 to 1 of 1 entries

[Previous](#) [Next](#)

Search:

Select the **Subject** hyperlink for an email conversation to access a slider screen with message details.

To

Tax

(208) [REDACTED]'s Phone
[REDACTED] extension [REDACTED]

Subject

Testing

Employer

[REDACTED]

[REDACTED]

<

[REDACTED]

>

1/14/2014 8:01 AM

This email is a test.

Your Reply Message

MS Word icon

B Bold

I Italic

List Bulleted

List Numbered

Decrease Indent

Increase Indent

Align Left

Align Center

Align Right

Link

Unlink

Omega

Font

Size

A- A+

?

File Attachments (allowed types: pdf, xps, doc, docx, odf, xls,xlsx, csv, ods, jpg, png, tif, txt, rtf)

Browse...

Reply

Type a reply to the message.

Attach any helpful files.

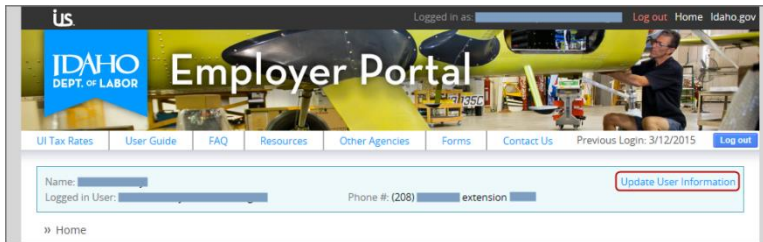
Click the **Reply** button to send an email reply to the selected message with Idaho Department of Labor.

The slider screen will disappear and a green success dropdown bar will appear at the top of the screen indicating that the email was successfully sent. If the email message in the table is selected, the original email and the reply are displayed.

Update User Information

How To: Update user contact information or change a password.

Log in to the Employer Portal and access the user's home screen.



Click the **Update User Information** hyperlink located in the top right-hand corner of the badge to access the *Update User Information* slider screen.

Update Contact Information

Type new contact information into any fields that need to be updated. This includes email, first and last names, phone number and extension, message number and extension and job title.

Click the **Update** button to save the new data to the user profile. The slider screen disappears and a green success dropdown bar is displayed at the top of the screen.

Set Email Reminder for Quarterly Taxes

Select one or all check boxes to indicate each time an email reminder should be generated, at 30, 14 and 2 days prior to the quarterly tax report due date.

Change a Password

Change a password by entering the old password into the Current Password field and a new password into the New Password field. Re-enter the same new password into the Confirm New Password field as confirmation of the new password.

Click the **Change** button to save the new password on the user profile. The slider screen disappears and a green success dropdown bar is displayed at the top of the.

Change the Selected Employer

How To: Change the selected employer to manage the information on a different employer account.

A user can switch between accessing data on different employer accounts as long as access has already been granted for each employer account.

There are two ways to change the selected employer. Both options are described below.

Option 1: Use the Badge to Change the Selected Employer

Log in to the Employer Portal and access the user's home screen.

Logged in as: [User Name] Log out Home Idaho.gov

IDAHO DEPT. OF LABOR Employer Portal

User Guide FAQ Resources Other Agencies Forms Contact Us Previous Login: 7/25/2014 Log out

Name: [Redacted] Update User Information

Logged in User: [Redacted] Phone #: [Redacted]

Account Number: [Redacted] DBA: [Redacted] **Change Selected Employer** Manage My Roles With Selected Employer

Selected Employer: [Redacted]

Click the **Change Selected Employer** hyperlink located in the middle right-hand side of the badge to access the employer slider screen to view all employers a user has access to.

+ Add New Employer Close

Employer Name	Employer DBA	Employer EAN
[Redacted]	[Redacted]	[Redacted]
[Redacted]	[Redacted]	[Redacted]

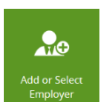
Show 10 entries Showing 1 to 2 of 2 entries Search: [Redacted]

Previous Next

Select the **Employer Name** hyperlink for an employer listed in the table of employers the user has access to. The slider will disappear and the home screen will refresh displaying the selected employer's details in the badge and tiles for functional areas the user has access to for that employer.

Option 2: Use the Tiles to Change the Selected Employer

Log in to the Employer Portal and access the user's home screen.



Click the **Add or Select Employer** tile to access the *Select Employer* tab.

» Home » Select Employer

Add Employer Select Employer

Select Employer

+ Add New Employer

Employer Name	Employer DBA	Employer EAN
Test Employer Name One	Test DBA One	0123456788
Test Employer Name Two	Test DBA Two	0123456789

Show 10 entries Showing 1 to 2 of 2 entries Search: [Redacted]

Previous Next

Click the **Employer Name** hyperlink to select that employer account for information management. The badge will refresh to display the newly selected employer information.

Pending role requests are displayed at the bottom of the tab. Click **cancel** to cancel a role request.

Manage Your User Roles for an Employer

How To: Manage your own user roles for an employer. Add or remove access to functional areas for an employer.

Log in to the Employer Portal and access the user's home screen.

us Idaho DEPT. OF LABOR Employer Portal

User Guide | FAQ | Resources | Other Agencies | Forms | Contact Us | Previous Login: 3/12/2015 | Log out

Name: [redacted] Update User Information
Logged in User: [redacted] Phone #: (208) [redacted] extension [redacted]
Account Number: [redacted] Change Selected Employer
Selected Employer: [redacted] DBA: [redacted] **Manage My Roles With Selected Employer**

Click the **Manage My Roles With Selected Employer** hyperlink on the badge to access the roles slider screen.

Account Number: [redacted]
Name: [redacted]
DBA: [redacted]

[Click here to remove all of my access to this employer.](#)

Admin	Manage UI Tax Filing	Manage Tax Addresses	Manage Benefits Addresses	Manage Also Known As
Approved	Approved	Approved	Approved	Approved
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Manage Separations	View Benefit Charge Statements	Manage Worksites	Manage Contacts
Approved	Approved	Approved	Approved
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Add Access to a Role for Your User Profile

Select the check box under each role for which access *should be granted* on the selected employer.

Request Selected Roles Click the **Request Selected Roles** button to request access for the selected user roles.

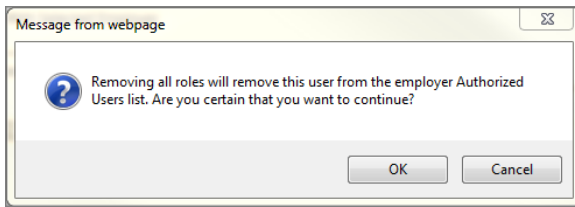
- If the user is an administrator the change is immediate, displaying *approved* under each role to which access was granted.
- If the user is not an administrator, an email is sent to each administrator for the employer requiring approval of the role request prior to the user's access being granted.

Remove Access to a Role for Your User Profile

Select the check box under each role for which access *should not be granted* on the selected employer.

Remove Selected Roles Click the **Remove Selected Roles** button to remove your access and display *no access* for those roles in the table. A role change notification email is sent to all administrators for the employer account.

Instead of removing each role individually, *if all access should be removed from an employer*, click the **Remove All Roles** button. A pop-up requires confirmation of the request to remove all roles for the user.



Click the **OK** button and remove all your roles access from the selected employer. A roles change notification is sent to your user profile email address.

Click the **Cancel** button to abandon changes and keep the user roles as they are for the selected employer.

Manage Authorized User Roles for an Employer

How To: Manage the authorized users for an employer. Approve or deny user requests for access to specific functional areas for an employer.

Users with administrator permissions for an employer have the ability to approve or deny requests by other users for access to functional areas. This can be done via email or through the Employer Portal.

Users with administrator permissions for an employer automatically receive email notifications as new users are granted access to and removed from an employer account. This assists in ensuring that only approved users have permission to access employer information.

Option 1: Manage Authorized Users via Email

When a user requests access to an employer's functional areas, all users with administrator access for that employer receive an email with details about the request for access.

Click the **Approve** hyperlink to *grant the user access to all functional areas for the employer* requested in the email. The Employer Portal Result of Role Management screen is displayed in an Internet browser, indicating the roles that were approved for a user. No further action is required. >>

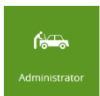
Or click the **Deny** hyperlink to *deny the user access for all functional areas for the employer* requested in the email. The Employer Portal Result of Role Management screen is displayed in an Internet browser, indicating the roles that were denied for a user. No further action is required.

Or click the **Login to manage roles** hyperlink to view the user roles request directly in the Employer Portal. This process is detailed below.

Option 2: Manage Authorized Users via the Employer Portal

A user profile can be granted access to or removed from specific roles for an employer.

Log in to the Employer Portal and access the user's home screen.



Click the **Administrator** tile to access the *Manage Authorized Users* tab.

	Authorized User	Admin	Manage UI Tax Filing	Manage Tax Addresses	Manage Benefits Addresses	Manage Also Known As	Manage Separations	View Benefit Charge Statements	Manage Worksites	Manage Contacts
Edit		Approved	Approved	Approved	Approved	Approved	Approved	Approved	Approved	Approved
Remove										

Show 10 entries Showing 1 to 1 of 1 entries Previous Next Search:

Select the **Edit** hyperlink for the user profile with a pending request and access the *manage authorized users* slider screen. View the current status of the selected user, pending requests for access to functional areas and areas already *approved* or *denied*.

Remove User

Close

Name:
Title:
Email:
Phone:

Admin	Manage UI Tax Filing	Manage Tax Addresses	Manage Benefits Addresses	Manage Also Known As
Approved	Approved	Approved	Approved	Approved
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Manage Separations	View Benefit Charge Statements	Manage Worksites	Manage Contacts
Approved	Approved	Approved	Approved
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Select the check box for each role being approved or denied. This will trigger a button to appear.

Click the **Add Selected Roles** button to grant the user access to the requested roles with boxes checked. The slider disappears, and the Manage Authorized Users tab displays the approved roles as *approved*.

Click the **Remove Selected Roles** button to deny the user access to the roles with boxes checked. The slider disappears, and the Manage Authorized Users tab displays the denied functional areas as *no access*. This action also triggers an email to the administrator detailing the role changes that occurred for the user.

Manage the Employer PIN

***How To:** Change the PIN associated with an employer account to ensure the employer account stays secure when a change occurs in employee status.*

Log in to the Employer Portal and access the user's home screen.



Click the **Administrator** tile to access the features available to users with administrator permissions for the selected employer. Only a user with administrator rights can access this tile.

Click the **Manage PIN** tab. Only a user with administrator rights has access to this screen.

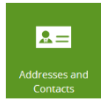
Click the **Reset PIN** button to remove the PIN and activate a new PIN that will be linked to the employer.

Any user attempting to access the employer information using the previous PIN will be unable to do so. This does not adjust a user's authorized roles. It simply invalidates the old employer PIN. To ensure security of the employer information, changing an employer PIN should be done in conjunction with removing all roles for any users no longer requiring access to the employer information.

Manage Employer Addresses

How To: Update employer addresses associated with an employer account.

Log in to the Employer Portal and access the user's home screen.



Click the **Addresses and Contacts** tile to access the Address Management tab.

From the **Address Management** tab three different addresses are displayed for each employer.

- **UI Tax Mailing Address** is used for all mailings related to unemployment insurance tax such as report forms, billings and experience rate notices. Once initially added, the UI Tax Mailing address can only be edited in the Employer Online Reporting application.
- **Primary Physical Address in Idaho** is normally the address of the employer's Idaho headquarters or it can be the location in which work is performed. P.O. Boxes are not allowed. Once initially added, the Primary Physical address in Idaho can only be edited in the Employer Online Reporting application.
- **Separation Notification Mailing Address** is the address used to mail separation notifications, unless a specific worksite is designated.

Add or Edit the Primary Separation Notification Mailing Address

Under Separation Notification Mailing Address, click the **Add** or **Edit** icon to access the Separation Notification Mailing Address slider screen.

All fields displayed are required fields when entering or editing an address.

- If an address is already present, the system detects this and displays an *Update* button on the slider screen.
- If an address is not present, the system detects this and displays an *Add* button on the slider screen.

Enter the address into the fields displayed or make changes to the existing address.

Click the **Update** or **Add** button to save changes entered on the slider screen.

Or, click the **Close** button to abandon changes and return to the Address Management tab.

Remove the Primary Separation Notification Mailing Addresses

Under Separation Notification Mailing Address, click the **Remove** icon to remove the main separation notification mailing address listed on the screen. A popup will appear asking for confirmation of the address removal.

Click the OK button on the popup to remove the address. This will force all separation notification mailings to be mailed to the UI Tax Mailing address listed.

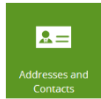
Remove Worksite Separation Notification Mailing Addresses

Send all Separation Notifications for all worksites to this address is a hyperlink used to no longer mail separation notifications to separate worksites, but instead to mail them to the single selected Separation Notification Mailing Address.

Manage Employer Worksites

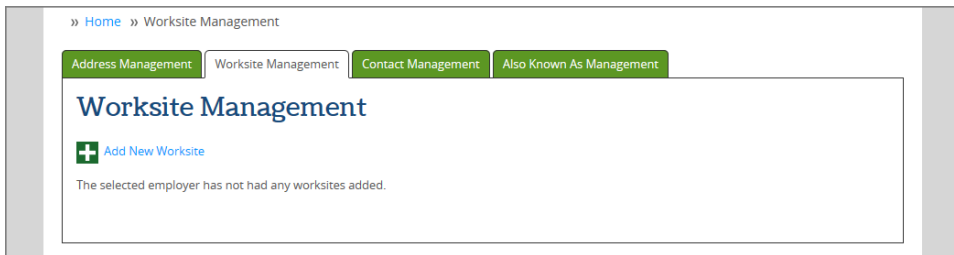
How To: Update the addresses associated with an employer account.

Log in to the Employer Portal and access the user's home screen.



Click the **Addresses and Contacts** tile to access the Worksite Management tab.

Click the **Worksite Management** tab to access the worksite management features.



Add a New Worksite

How To: Add a new worksite to an employer account.

Separation notifications can be sent to a single, multiple or all worksites individually. Any worksites selected will receive separation notifications. Any worksites not selected will default to the main address for separation notification mailings.

Begin on the Worksite Management tab.

Click the **Add New Worksite** button to access the new worksite slider screen.

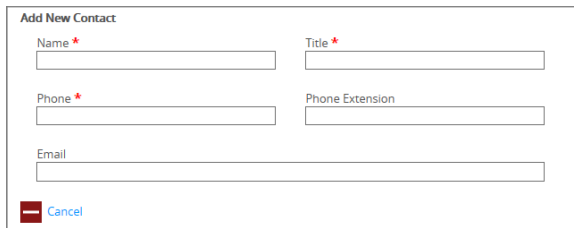
A screenshot of the 'Add New Worksite' form. It includes a 'Close' button in the top right corner. The form has several required fields marked with a red asterisk: 'Address', 'City', 'State', and 'ZIP Code'. There are also dropdown menus for 'Send Separation Notification Here' (with 'Use Worksite Address' selected) and 'Worksite Contact' (with 'Select an Option' selected). At the bottom left is a '+ New Contact' button, and at the bottom center is a blue 'Add New Worksite' button.

Enter data into each required field including address, city, state and ZIP code.

Select Send Separation Notification Here to identify the appropriate address for separation notifications to be mailed to: whether the standard separation-notification address or the individual worksite.

Select Worksite Contact to assign from a drop-down list of existing contacts.

Or, if a new contact needs to be added, click the **New Contact** button. This will dynamically display a new section of fields for data entry under the heading *Add New Contact*.



Add New Contact

Name * Title *

Phone * Phone Extension

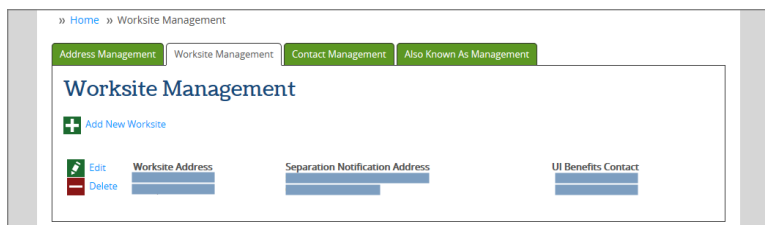
Email

 Cancel

Enter data into all required fields. A new contact added from this screen and saved to the address can be viewed and edited from the Contact Management tab.

If a new contact is not required after all, click the **Cancel** button to remove any new contact information entered. This does not close the slider. It only removes contact information keyed in error on the slider screen. Continue with the process below.

Click the **Add New Worksite** button to save all new worksite information entered to the employer account. The slider disappears, a green success drop-down bar indicates that a new worksite was added and the Worksite Management tab refreshes to display the new worksite.





» Home » Worksite Management

Address Management Worksite Management Contact Management Also Known As Management

Worksite Management

+ Add New Worksite


 Edit Worksite Address Separation Notification Address UI Benefits Contact

 Delete

Edit a Worksite Address or Contact

How To: Edit a worksite address or contact on an employer account.

Begin on the **Worksite Management** tab.



» Home » Worksite Management

Address Management Worksite Management Contact Management Also Known As Management

Worksite Management


+ Add New Worksite

 Edit Worksite Address Separation Notification Address UI Benefits Contact

 Delete

Click the **Edit** button next to an existing worksite address to access the edit address slider screen.



 Close

Address *

City * State * ZIP Code *

Send Separation Notification Here

Worksite Contact

+ New Contact

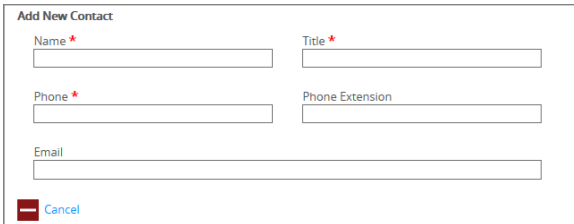
Update

Make updates to any fields requiring a change.

Select a Separation Notification address to use.

Select a Contact from the existing contacts drop-down list.

Or click the [New Contact](#) button to dynamically display the Add New Contact section.

A screenshot of a web form titled "Add New Contact". The form contains five input fields: "Name" (required, marked with a red asterisk), "Title" (required, marked with a red asterisk), "Phone" (required, marked with a red asterisk), "Phone Extension", and "Email". Each field is represented by a text box. At the bottom left of the form is a red square icon, and at the bottom right is a blue "Cancel" button.

Enter data into the required fields for the new contact.

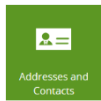
If a new contact is not required, click the **Cancel** button to abandon changes made to the New Contact section and return to the original slider screen options.

Click the **Update** button to save the changes made to the worksite address and worksite contact. The slider will disappear, a green success drop-down bar will indicate that the worksite was successfully updated and the changes will be available immediately on the *Worksite Management* tab.

Manage Employer Contacts

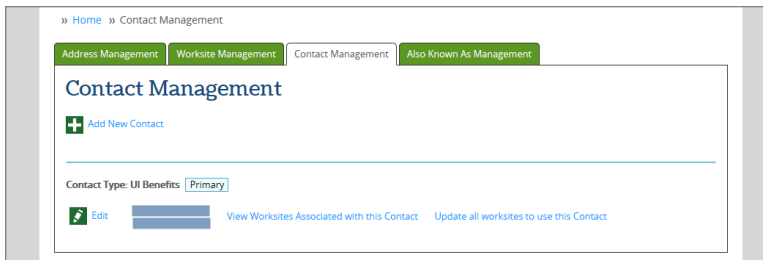
How To: Update the contacts associated with an employer account.

Log in to the Employer Portal and access the user's home screen.



Click the **Addresses and Contacts** tile to access the Contact Management tab.

Click the **Contact Management** tab to access the Employer Contact Management features.



An employer can have one UI Tax contact. Once a UI Tax contact is entered it cannot be deleted. If this contact changes the UI Tax contact must be edited to reflect the new person.

An employer can have multiple UI Benefits contacts only one of which can be designated as the primary benefits contact. Only nonprimary benefits contacts can be deleted.

The first UI Benefits contact entered on an employer account is automatically designated as the primary benefits contact.

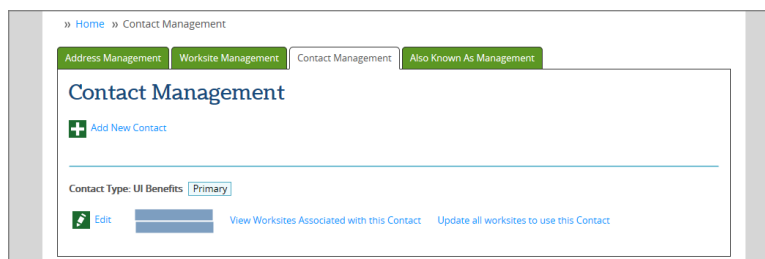
Click the **Make Primary** hyperlink to change the primary benefits contact from one contact to another.

Click the **View Worksites Associated with this Contact** to access a slider that displays all worksite addresses to which a contact is linked.

Add a New Employer Contact

How To: Add a new employer contact to an employer account.

Begin at the **Contact Management** tab.



Click the **Add New Contact** button to access the new employer contact slider screen.

A form for adding a new employer contact. It has a 'Close' button in the top right corner. The form contains five input fields: 'Name' (required), 'Title' (required), 'Phone' (required), 'Phone Extension', and 'Email'. There is also a 'Contact Type' dropdown menu (required). An 'Add' button is at the bottom center.

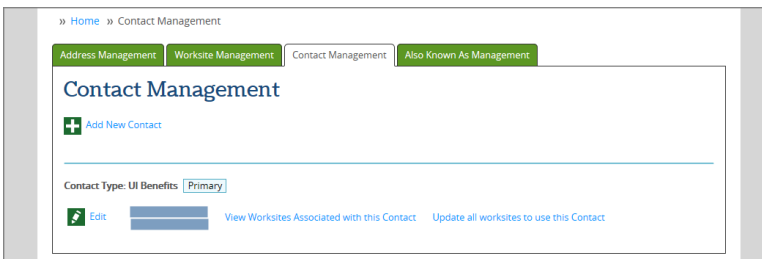
Enter data into required fields.

Click the **Add** button to save all information to the employer account. The slider will disappear, a green success drop-down bar will appear and the new contact will immediately be displayed on the Contact Management tab.

Edit an Employer Contact

How To: Edit an existing employer contact on an employer account.

Begin at the **Contact Management** tab.



Click the **Edit** button to access the edit contact slider screen.

A screenshot of the 'Edit Contact' slider screen. It has a 'Close' button in the top right corner. The title is 'Contact Type: Unemployment Insurance Benefits Primary'. The form contains several fields: 'Name' (with a red asterisk) containing 'Roger', 'Title' (with a red asterisk) containing 'Kipling', 'Phone' (with a red asterisk and '(208) 555-7007' in the placeholder) containing '(208) 555-7007', 'Phone Extension', and 'Email'. An 'Update' button is located at the bottom center.

Make updates to any field requiring a change.

Click the **Update** button to save all changes to the employer account. The slider screen will disappear, a green success drop-down bar appears indicating that the contact was successfully updated and the changes are available immediately on the Contact Management tab.

Manage Also Known As Names

How To: Update the also known as names associated with an employer account.

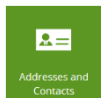
Having a list of all names an employer uses is important when an employer may be corporately known by one name but publicly known by another. This helps when performing research on a benefits claim to ensure that the correct employer is being referenced on the claim.

The *also known as* name is different from the *legal* name and *doing business as* name.

An *also known as* name is not a legally registered name. It is a name by which a business is known generally in the public that has sprung up over time as a sort of business nickname.

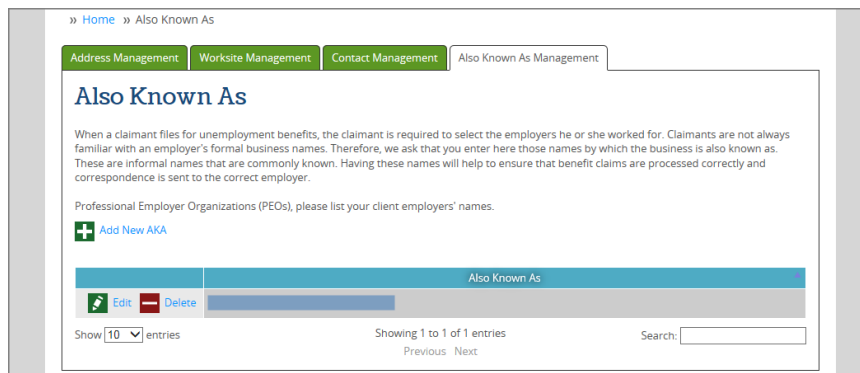
Our example employer registered with the Secretary of State using the legal name of *IntelliCore Inc.* This same employer registered with a doing business as name of *Computer Smarts Repair and Sales*, the name listed on the business's local computer shop sign. Over time the business was referred to by happy clientele and dedicated workers as simply *Smart Computers*. Therefore, *Smart Computers* became an *also known as* name for the employer.

Log in to the Employer Portal and access the user's home screen.



Click the **Addresses and Contacts** tile to access the Also Known As Management tab.

Click the **Also Known As** tab to access features that assist in managing *also known as names*, AKAs.



Add a New AKA

Begin on the **Also Known As** tab.

Click the **Add New AKA** button to access the slider screen to add a new AKA name.





A form for adding a new 'Also Known As' name. It features a text input field with a red asterisk indicating it is required. Below the field is a blue 'Add New AKA' button. A red 'Close' button is in the top right corner.

Type a single *also known as* name associated with the selected employer.

Click the **Add New AKA** button to save the new AKA to the employer account. The slider screen will disappear, a green success drop-down bar will indicate that the AKA name was successfully saved to the employer account and the new AKA name will be displayed immediately in the *also known as* table at the bottom of the Also Known As tab.

Edit an AKA

Begin on the Also Known As tab.

Also Known As	
 Edit  Delete	Hobbit Writers Group
 Edit  Delete	The Hobbit's Hill
Showing 1 to 2 of 2 entries	
Previous Next	

Click the **Edit** button to the right of an AKA name requiring a change and access the slider screen to edit an existing AKA name.

Close

Also Known As *





Update

Make the required changes to the employer AKA name.

Click the **Update** button to save changes to the AKA name on the employer account. The slider screen will disappear, a green success drop-down bar will indicate that the AKA name was successfully saved to the employer account and the updated AKA name will be displayed immediately in the *also known as* table at the bottom of the Also Known As tab.


Delete an AKA

Begin at the Also Known As tab.

Also Known As	
 Edit  Delete	Hobbit Writers Group
 Edit  Delete	The Hobbit's Hill
Showing 1 to 2 of 2 entries	
Previous Next	

Click the Delete button to the right of an AKA name that was entered in error to access a popup requesting confirmation of the AKA name deletion.

Message from webpage

 Are you certain that you want to delete this aka?

OK Cancel

Click the OK button to delete the selected AKA name.

A green *AKA successfully deleted* success drop-down bar is displayed and the screen is refreshed with the AKA name no longer displayed in the table at the bottom of the Also Known As tab.

File a Quarterly Report or Pay Taxes Online

How To: File a quarterly report and pay unemployment insurance taxes online using the Employer Online Reporting tool.

Log in to the Employer Portal and access the user's home screen.



Click the **UI Tax Reporting and Payments** tile to access the Employer Online Reporting tool.

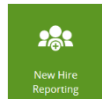
The screenshot shows the "IDAHO Department of Labor Unemployment Insurance Tax Reporting" portal. At the top, there are links for "Home", "EServices", "Help", and "Log Out". Below the header, the text "Select an Employer" is displayed, followed by a "Make a Payment" button. A message states: "Select an employer from the list below to begin." Below this is a table with three columns: "Employer Account Number", "Employer Name", and "Actions". The table contains two rows of data, both with "None" in the "Actions" column. At the bottom right of the table, it says "Page 1 of 1 (2 Items) | 15 Per Page". The footer includes a map of Idaho, links for "Accessibility", "Privacy & Security", and a copyright notice: "Copyright © 2009 State of Idaho, All rights reserved."

The credentials of the employer logged in to Employer Portal will be used to automatically log the employer in to the Employer Online Reporting tool. This simplifies the online experience for employers.

New Hire Reporting

***How To:** Report a new hire to the Idaho Department of Labor. All new employees must be reported.*

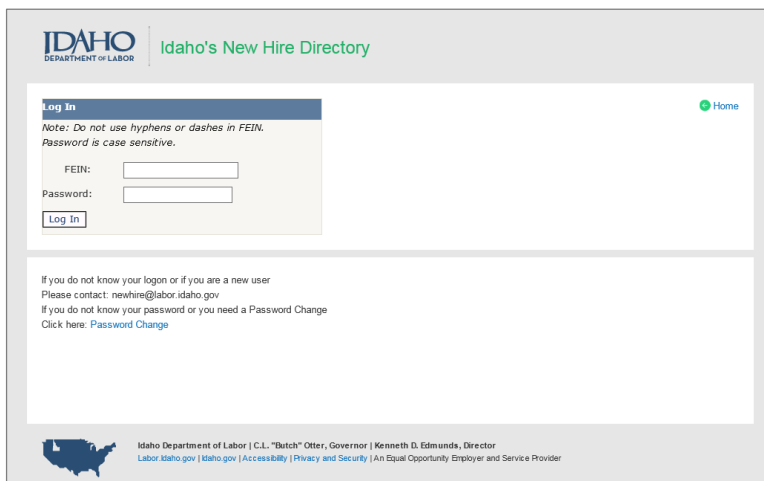
Log in to the Employer Portal and access the user's home screen.



Click the **New Hire Reporting** tile to access the tool *Idaho's New Hire Directory* and report any new employees who have been hired.



Click *Online Reporting* to securely log in to Idaho's New Hire Directory with your current credentials, or contact Idaho Department of Labor to obtain a new user registration.



View the Benefit Charges for an Employer

How To: View an employer's benefit charges by quarter or tax year.

Log in to the Employer Portal and access the user's home screen.



Click the **UI Benefit Claims** tile to access the Benefit Charges tab with a table of the *Current Quarter* displayed by default. This can be changed to view many different quarter options.

» Home » Unemployment Benefits Charges

Benefit Charges | Electronically Respond to Claim Separation Notifications | Report Employee Separation

Unemployment Benefits Charges

This is a listing of benefit payments and adjustments attributable to your unemployment insurance account. A claimant's benefits are based on wages earned from all of his or her employers during a fixed period of time. If you are an experience rated employer, the charges shown may include charges distributed to you from a predecessor. If so, the predecessor's employer account number will be shown. [Contact us](#) if you have questions about your benefit charges.

If charges are modified after the quarter ending date, the appropriate credit or additional charge will appear in the quarter on which the modification occurred.

☒ Current Quarter
☐ Charges in Fiscal Year Ending June 30, 2014 (Experience Rated Employers)
☐ Quarter Range

Beginning Year/Quarter: (yyyy/q)
Ending Year/Quarter: (yyyy/q)

[Show](#)

[Print](#) [Excel](#)

Social Security Number	Name	Benefits	Claim Effective Date	Program	Year / Quarter	Predecessor EAN
No data available in table						

Show entries Showing 0 to 0 of 0 entries Previous Next Search:

View only the *charges used in the current year's tax calculation* in a table.

Social Security Number	Name	Benefits	Claim Effective Date	Program	Year / Quarter
			3/3/2013	01	2013 / 2
			3/3/2013	01	2013 / 1
			10/28/2012	01	2012 / 4
			1/6/2013	01	2013 / 2
			1/6/2013	01	2013 / 1
			3/3/2013	01	2013 / 2
			3/3/2013	21	2013 / 2
			3/3/2013	01	2013 / 1
			12/30/2012	01	2013 / 2
			12/30/2012	21	2013 / 2

Or view a specified *quarter range* and see each quarter's information separately.

Unemployment Benefits Charges

This is a listing of benefit payments and adjustments attributable to your unemployment insurance account. A claimant's benefits are based on wages earned from all of his or her employers during a fixed period of time. If you are an experience rated employer, this statement may include charges distributed to you from your predecessor. If so, the predecessor's employer account number will be shown.

If charges are modified after the quarter ending date, the appropriate credit or additional charge will appear in the quarter in which the modification occurred.

☐ Current Quarter
☐ Charges Used in Current Year's Tax Calculation
☒ Quarter Range

Beginning Year/Quarter: (yyyy/q)
Ending Year/Quarter: (yyyy/q)

[Show](#)

[2012 Quarter 4](#)
[2012 Quarter 3](#)
[2012 Quarter 2](#)

Select a single quarter to view a slider screen with all benefit claims by Social Security number for which a payment made during the selected quarter has been charged to the employer.

Statement 2013 Quarter 2 [Close](#)

Social Security Number	Name	Benefits	Claim Effective Date	Program
			3/3/2013	01
			1/6/2013	01
			3/3/2013	01
			3/3/2013	21
			12/30/2012	01
			12/30/2012	21
			12/2/2012	01
			12/2/2012	21

Show entries Showing 1 to 8 of 8 entries Previous Next Search:

Quarter Total: \$

Sign Up for Electronic Claim Notification

How To: Sign up for electronic claim notification and communication with the Idaho Department of Labor.

Log in to the Employer Portal and access the user's home screen.



Click the **SIDES & E-Response** tile to access the Electronically Respond to Claim Separation Notifications tab.



SIDES is the State Information Data Exchange System, a separate tool employers can use to sign up for online communication with Idaho Department of Labor. This includes electronic separation notification sent by the Idaho Department of Labor when a benefits claim is filed against the employer and the electronic response to that notification.

Communication with the Idaho Department of Labor through SIDES replaces the hand-mailed separation notification and the resulting response that would have otherwise occurred via the U.S. Postal Office.

Click here to register for SIDES or SIDES E-Response is a hyperlink providing access to registration for the SIDES tool for the purpose of signing up for online communication with the Idaho Department of Labor.

Click here to open e-Response is a hyperlink used to access the SIDES tool on all subsequent times after signing up for a SIDES account.

Report an Employee Separation

***How To:** Report an employee separation to Idaho Department of Labor.*

Employers are encouraged to use this tool as each employee separation occurs to provide a baseline of information about the separation that can be compared with the claimant's separation statement provided at the time a claim is filed. Any discrepancy in the reason for separation can be uncovered more quickly, preventing benefit payments from occurring on potentially ineligible claims.

Log in to the Employer Portal and access the user's home screen.



Click the **UI Benefit Claims** tile.

Click the **Report Employee Separations** tab to view all employee separations on file for the selected employer.

A screenshot of the 'Report Employee Separation' screen. It features a breadcrumb trail: » Home » Report Employee Separation. Below this is a tabbed interface with three tabs: 'Benefit Charges', 'Electronically Respond to Claim Separation Notifications', and 'Report Employee Separation'. The 'Report Employee Separation' tab is active. The main content area has the heading 'Report Employee Separation' and a paragraph explaining the purpose of the tool. Below the text is a green button with a plus icon and the text 'Report New Employee Separation'. At the bottom, it states 'There are no employee separations on record for this employer.'

Click the **Report New Employee Separation** button to access the employee separation slider screen.

A screenshot of the 'Welcome' screen within the employee separation reporting tool. It has a 'Close' button in the top right corner. A breadcrumb trail shows: Welcome • Employee Information • Additional Notes • Confirmation. The 'Welcome' section contains two paragraphs of instructions and a blue 'Next' button at the bottom.

Click the **Next** button to continue in filing an employee separation notification.

A screenshot of the 'Employee Information' form. It has a 'Close' button in the top right corner. A breadcrumb trail shows: Welcome • Employee Information • Additional Notes • Confirmation. The form contains four required fields: 'Social Security Number', 'Name', 'Exit Reason' (a dropdown menu), and 'Date of Separation' (a date picker). At the bottom are 'Previous' and 'Next' buttons.

Enter the Social Security number, name, exit reason and date of separation for the employee.

Click the **Next** button to save the data and continue to the Additional Notes screen.

Close

Welcome > Employee Information > **Additional Notes** > Confirmation

Additional Notes

Additional Information for Idaho Department of Labor Staff

Company

Contact Name *

Contact Phone Number *

Contact Email Address

Previous Next

Enter details about the separation that may be helpful if a claimant files a claim related to this separation. Click the **Next** button to save the data and continue to the Confirmation screen.

Close

Welcome > Employee Information > Additional Notes > **Confirmation**

Confirmation

The information regarding this separation will be held in our system for 18 months. If the claimant files a claim for unemployment insurance benefits and he or she does not have sufficient earnings to purge this separation, or if you are the chargeable employer, you will be notified.

Previous Submit

Prior to submitting the information to the Idaho Department of Labor, the Confirmation screen provides details about submitting the information with Idaho Department of Labor.

- Each employee separation is kept by Idaho Department of Labor for use in referencing benefit claims for 18 months, after which time it is purged.
- Employer notification occurs once a claimant files a claim and lists a separation reason that does not match the employer's separation reason. A separation issue stops benefit payment on the claim until it is resolved.
- Employer notification will occur at the point that a claimant files a claim and the employer is deemed chargeable for unemployment insurance benefits.

Click the **Submit** button to save the employee separation to the employer account. The slider disappears, a green success dropdown bar is displayed and the new employee separation is listed in the table.

Employee separation successfully submitted. OK

IDAHO DEPT. OF LABOR **Employer Portal**

UI Tax Rates User Guide FAQ Resources Other Agencies Forms Contact Us Previous Login: 3/15/2015 Log out

Name: Logged in User: Phone #: extension: Update User Information

Account Number: Selected Employer: DBA: Change Selected Employer Manage My Roles With Selected Employer

» Home » Report Employee Separation

Benefit Charges Electronically Respond to Claim Separation Notifications Report Employee Separation

Report Employee Separation

Employers are encouraged to report all employee separations to the Department of Labor as they occur and prior to a claim being filed by a previous employee. The Department of Labor will review this employee separation information if and when a claim is filed. When employers proactively report separations it helps reduce the opportunity for a former employee to receive benefits they are ineligible for based on inaccurate separation information, thus preventing benefit payments on ineligible claims.

[Report New Employee Separation](#)

Employee Name	Employee SSN	Separation Date
		3/1/2015

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